### **Comparisons of Job Characteristics**

Focus Occupation: Natural Sciences Managers (11-9121)

**Associated Occupation: Foresters (19-1032)** 

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Extensive education and/or training may

be required

#### Knowledge Similarity of Focus Occupation to Associated Occupation: 72 Focus Occupation: Natural Sciences Managers (11-9121) Associated Occupation: Foresters (19-1032) Average Associated **Focus Associated Occupation's** Rating, All **Evaluation of Focus Occupation** Occupation's Occupation's **Key Knowledge Elements** Occupations Rating Rating Biology 3.7 12.8 11.8 Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

9.0

3.9

#### **Skills**

Geography

#### Similarity of Focus Occupation to Associated Occupation: 74

5.9

Focus Occupation: Natural Sciences Managers (11-9121) Associated Occupation: Foresters (19-1032)

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating			Evaluation of Focus Occupation	
Monitoring	9.9	16.7	11.5	<<	Extensive development of skills in this area may be required	
Coordination	9.1	15.4	12.3	<	A higher skill level may be required	
Judgment and Decision Making	9.4	15.1	12.2	<	A higher skill level may be required	
Systems Analysis	6.5	14.6	9.9	<<	Extensive development of skills in this area may be required	
Complex Problem Solving	9.1	14.5	11.6	<	A higher skill level may be required	
Systems Evaluation	6.4	12.6	9.8	<<	Extensive development of skills in this area may be required	
Time Management	8.9	12.5	13.9	>	Skill level is likely sufficient	
Negotiation	6.8	11.9	8.5	<<	Extensive development of skills in this area may be required	
Management of Personnel Resources	6.9	11.8	13.2	>	Skill level is likely sufficient	

Management of Material Resources	3.7	7.5	6.5	A higher skill level may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 89

Focus Occupation: Natural Sciences Managers (11-9121)

Associated Occupation: Foresters (19-1032)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Problem Sensitivity	11.1	14.8	12.5	<	Some improvement in abilities may be required
Category Flexibility	9.0	13.0	11.6	<	Some improvement in abilities may be required
Originality	7.6	12.6	12.0	0	Current ability level may be sufficient
Time Sharing	6.6	8.4	5.0	<<	Extensive improvement in abilities may be required
Spatial Orientation	2.7	8.3	1.0	<<	Extensive improvement in abilities may be required
Dynamic Strength	3.5	6.6	1.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 61

Focus Occupation: Natural Sciences Managers (11-9121) Associated Occupation: Foresters (19-1032)

Work Activities	Exclusivity of Activity
Adhere to safety procedures	12
Advise clients or customers	19
Analyze scientific research data or investigative findings	27
Communicate technical information	4
Conduct training for personnel	30
Confer with scientists	54
Develop plans for programs or projects	31
Develop policies, procedures, methods, or standards	21
Explain complex mathematical information	30
Make presentations	13
Prepare reports	8
Use library or online Internet research techniques	21
Use project management techniques	47
Use public speaking techniques	13

21

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Natural Sciences Managers (11-9121)

**Associated Occupation: Foresters (19-1032)** 

**Tools and Technologies** 

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.